



**RED FUNNEL**

## **HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT**

Red Funnel is fully committed to caring for our people, customers, contractors, the communities in which we work and the environment.

Our mission is to ensure to prioritise the safety of all those who work, travel and engage with our services, that the environment is protected and enhanced wherever possible and damage to property is avoided. Without a safe business, we have no business.

We maintain a robust Integrated Management System (IMS) to implement and comply with the requirements of the ISM code, ISO 9001:2015 and ISO 14001:2015. Resources are available to ensure proper provision for the implementation of the IMS and compliance with current legislation and adopted guidance.

The Chief Executive Officer has overall responsibility for policy implementation within the Company.

We shall be a Company that:

### **Culture**

- Through leadership commitment adopts a “Just Culture” and creates an environment where individuals are appropriately trained, take ownership and are accountable.
- Encourages continual open reporting and learnings.
- Encourage a culture that values ethical and safe behaviour at all times, not solely for the purpose of compliance.

### **Performance**

- Adopts and promotes a risk-based approach in order to reduce environmental, marine, health & safety and cyber risks, and to prevent any pollution which may arise from our operations.
- Continually monitors and investigates accidents, incidents and near misses to address trends and promote a reporting culture that is proactive in reducing the likelihood of work-related injury and ill health, including mental health and preventing reoccurrence.

### **Collaboration**

- Develops mutually beneficial relationships with our customers and partners in order to establish a strong safety culture and standards that provide fit for purpose solutions to improve business performance
- Ensures That everyone shall have access to competent advice on Health, Safety and Environmental matters to assist in applying the provisions of health, safety, environmental and applicable maritime regulations and law.
- Benchmarks against industry KPIs and endeavors to share learnings for the benefit of all.

### **People**

- Establishes a responsive and flexible capability, by investing in our people to ensure that all employees understand how they contribute to establishing and sustaining a strong safety culture that brings maximum value to our business.
- Provides sustained education programs, internal audits and associated training to ensure continuous improvement through a process of self-evaluation and effective action planning.
- Provides a working environment that is safe, compliant and without risks to health, with adequate welfare arrangements, safe systems of work, safe means of access, safe equipment and without risk to health.

It is the responsibility of the Department Directors to ensure that the arrangements for implementing this policy are documented and are available at each location. This policy will be reviewed every two years.

Name: Fran Collins CEO

Signature:

Date: 08 November 2022