

Get on board

You're interested in joining us at Red Funnel, Great! All you need to do is tell us a little bit about yourself...

Candidates who wish to submit a CV in place of this Application Form are welcome to do so. However, Sections 1, 2, 5, 6, 7, 10 and 11 must also be completed.

What role are you applying for? _____ Reference No: _____

1. Tell us about yourself:

Title: _____

First name: _____

Address: _____

Last name: _____

Mobile no. _____

Email: _____

Home telephone no. _____

2. How did you hear about this position

General enquiry

Recommendation

Red Funnel website

Advert (which publication and date?) _____

Through a friend (please give their name) _____

3. Where are you working now?

If you aren't working at the moment, please tell us about your most recent job.

Name of current / most recent company _____

Type of Business _____

Position held _____

Dates Employed _____ to _____

Salary (please specify whether per hour, per annum, etc) £ _____

How many people do you manage directly? _____

How many people do you manage indirectly? _____

Average weekly sales turnover (if known) _____

Please outline your current responsibilities (please continue your answer on a separate sheet if you run out of space for this or any other question)

What, do you consider, has been your greatest achievement at your current place of work?

What have been the most positive aspects of working for your current employer?

What have been the most negative aspects of working for your current employer?

Reasons for leaving (please tick) I am dissatisfied with....

Salary	<input type="checkbox"/>	Management Support	<input type="checkbox"/>
Working Hours	<input type="checkbox"/>	Working conditions	<input type="checkbox"/>
Opportunities	<input type="checkbox"/>	Career Progression	<input type="checkbox"/>
Location	<input type="checkbox"/>	Other (please specify) _____	

What benefits does this employer provide? (please tick)

Pension	<input type="checkbox"/>	Share options	<input type="checkbox"/>
Dental care	<input type="checkbox"/>	Holidays ___per year	<input type="checkbox"/>
Discount	<input type="checkbox"/>	Health Care	<input type="checkbox"/>
Bonus	<input type="checkbox"/>	Life Assurance	<input type="checkbox"/>
Sick Pay	<input type="checkbox"/>	Long service awards	<input type="checkbox"/>

Where did you work before?

Name of company _____

Type of Business _____

Position held _____

Dates Employed _____ to _____

Salary (please specify whether per hour, per annum, etc £ _____

How many people did you manage directly? _____

How many people did you manage indirectly? _____

Average weekly sales turnover (if known) _____

Please outline your current responsibilities (please continue your answer on a separate sheet if you run out of space for this or any other question)

What, do you consider, was your best achievement at this place of work?

What have been the most positive aspects of working this employer?

What have been the most negative aspects of working for this employer?

Reasons for leaving (please) tick I am dissatisfied with...

- | | | | |
|---------------|--------------------------|------------------------------|--------------------------|
| Salary | <input type="checkbox"/> | Management Support | <input type="checkbox"/> |
| Working Hours | <input type="checkbox"/> | Working conditions | <input type="checkbox"/> |
| Opportunities | <input type="checkbox"/> | Career Progression | <input type="checkbox"/> |
| Location | <input type="checkbox"/> | Other (please specify) _____ | |

What benefits does this employer provide? (please tick)

- | | | | |
|-------------|--------------------------|--------------------------|--------------------------|
| Pension | <input type="checkbox"/> | Share options | <input type="checkbox"/> |
| Dental care | <input type="checkbox"/> | Holidays, how many days? | <input type="checkbox"/> |
| Discount | <input type="checkbox"/> | Health Care | <input type="checkbox"/> |
| Bonus | <input type="checkbox"/> | Long service awards | <input type="checkbox"/> |
| Sick Pay | <input type="checkbox"/> | Life Assurance | <input type="checkbox"/> |

Where did you work before?

Name of company _____

Type of Business _____

Position held _____

Dates Employed _____ to _____

Salary (please specify whether per hour, per annum, etc £ _____

How many people did you manage directly? _____

How many people did you manage indirectly? _____

Average weekly sales turnover (if known) _____

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What have been the most positive aspects of working this employer?

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Reasons for leaving (please) tick I am dissatisfied with...

- | | | | |
|---------------|--------------------------|------------------------------|--------------------------|
| Salary | <input type="checkbox"/> | Management Support | <input type="checkbox"/> |
| Working Hours | <input type="checkbox"/> | Working conditions | <input type="checkbox"/> |
| Opportunities | <input type="checkbox"/> | Career Progression | <input type="checkbox"/> |
| Location | <input type="checkbox"/> | Other (please specify) _____ | |

What benefits does this employer provide? (please tick)

- | | | | |
|-------------|--------------------------|--------------------------|--------------------------|
| Pension | <input type="checkbox"/> | Share options | <input type="checkbox"/> |
| Dental care | <input type="checkbox"/> | Holidays, how many days? | <input type="checkbox"/> |
| Discount | <input type="checkbox"/> | Health Care | <input type="checkbox"/> |
| Bonus | <input type="checkbox"/> | Long service awards | <input type="checkbox"/> |
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What have been the most negative aspects of working for this employer?

Reasons for leaving (please) tick I am dissatisfied with...

- | | | | |
|---------------|--------------------------|------------------------------|--------------------------|
| Salary | <input type="checkbox"/> | Management Support | <input type="checkbox"/> |
| Working Hours | <input type="checkbox"/> | Working conditions | <input type="checkbox"/> |
| Opportunities | <input type="checkbox"/> | Career Progression | <input type="checkbox"/> |
| Location | <input type="checkbox"/> | Other (please specify) _____ | |

What benefits does this employer provide? (please tick)

- | | | | |
|-------------|--------------------------|--------------------------|--------------------------|
| Pension | <input type="checkbox"/> | Share options | <input type="checkbox"/> |
| Dental care | <input type="checkbox"/> | Holidays, how many days? | <input type="checkbox"/> |
| Discount | <input type="checkbox"/> | Health Care | <input type="checkbox"/> |
| Bonus | <input type="checkbox"/> | Long service awards | <input type="checkbox"/> |
| Sick Pay | <input type="checkbox"/> | Life Assurance | <input type="checkbox"/> |

4. Qualifications/Training – Please attach further sheets if necessary

Name and address of educational institution	Subject(s) studied	Date Achieved	Qualification and level gained

5. Why do you want to work for Red Funnel?

What are your salary expectations? _____

6. How perfect are you?

At Red Funnel we use key behaviours as the measurement tool for development and career progression. They are also integral to supporting and maintaining Red Funnel's culture. We have listed some of these below and would love to here about times you have behaved in these ways.

Passion – Describe time when you have worked with passion to bring about higher standards in a particular area of your work. Why did you focus on this area and what was the result?

Change – Describe a change that you have implemented within one of your previous roles. Why did you choose to do this and how did it benefit the business?

Coping – If you were faced with a situation you had not faced before, and were unsure of how to handle it, what thought processes would you go through in order to reach the correct solution?

7. References

Please give details of TWO persons who should not be related to you and who have consented to act as referees on your behalf. One referee must be your employer (if currently unemployed, your last employer). If you have just completed full time education, the Head/Principal and/or Tutor should be given

Current/Last Employer: _____

Name: _____

Job Title: _____

Address: _____

Telephone: _____

Fax: _____

Email: _____

Please indicate whether this referee may be contacted prior to interview:

Yes/No

Current/Last Employer: _____

Name: _____

Job Title: _____

Address: _____

Telephone: _____

Fax: _____

Email: _____

Please indicate whether this referee may be contacted prior to interview:

Yes/No

10. Dedicated to equal opportunities (and you)

Red Funnel provides equal opportunities for everyone and intends to treat all people without discrimination because of race, creed colour, religion, sex, sexuality, marital status, disability etc. You do not have to complete this section and it will not affect your chances of selection if you choose not to.

Ethnic Origin

White European

White non-European

Black African

Black Caribbean

Black Other

Pakistani

Bangladeshi

Indian

Chinese

Other (please specify) _____

Nationality _____

Date of birth _____

Marital Status _____

Have you ever been convicted of a criminal offence which is not a spent conviction within the terms of the Rehabilitation of Offenders act 1974: Yes/No

If yes, please give details _____

Have you applied to Red Funnel before: Yes / No

If yes, please give date _____

11. I declare...

...that the information contained in this application form is correct and true. I understand that if it is subsequently found that any statements are false or misleading, my application may be disqualified or I may be subsequently dismissed from my employment.

Signed _____

Date _____

Please Return Application Form to:

The Human Resources Department

Red Funnel Group

12 Bugle Street

Southampton

SO14 2JY